



**Kerala State Electricity Board Limited**  
**(Incorporated under the Companies Act, 1956)**  
**Registered office: Vidyuthi Bhavanam, Pattor**  
**Thiruvananthapuram-695004.**

CIN: U40100KI20115GC027424

Website: [www.kseb.in](http://www.kseb.in)

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### **ABSTRACT**

Special Casual Leave to Employees of KSEBL who Donates Blood Components – Adoption of Government Order – Sanctioned – Orders issued.

### **CORPORATE OFFICE (PERSONNEL)**

BO (FTD) No.118/2019 (PS I (B)/69/2019) Dated, Thiruvananthapuram 12.02.2019

Read :-

1. Office Memorandum No.13020/1/2017-Estt (L) dated 28.12.2017 of Department of Personnel and Training, Government of India
2. G.O (P) No.159/2018/Fin dated TVPM 10.10.2018.
3. Letter from KSEB Workers' Association dated 03.01.2019.
4. Note No. PS1 (B)/ 69/2019 dated 02.02.2019 of Chief Personnel Officer submitted to Full Time Directors (Agenda Item No.17/2/19)

### **ORDER**

As per the Office Memorandum read 1<sup>st</sup> above, the Central Government employees have been granted Special Casual Leave upto a maximum of 4 days in a year for apheresis (donation of blood component like red cells, plasma, platelets etc.) in addition to donation of blood.

As per Rule 21, Section II, Appendix VII, Part I, of the Kerala Service Rules, the Government Employees who donate blood are eligible for Special Casual Leave upto a maximum of 4 days in a calendar year. But this benefit has not been extended to those who donate blood components till now.

Now as per the G.O read 2<sup>nd</sup> above the Kerala Government are pleased to sanction Special Casual Leave as per Rule 21, Section II, Appendix VII, Part I, of the Kerala Service Rules, admissible to the employees who donate blood, to the employees who donate blood components as well, subject to the conditions therein. The total leave granted for blood donation and/or apheresis shall not exceed 4 days in a calendar year.

The KSEB Workers' Association in their letter read 3<sup>rd</sup> above have requested to adopt the Government Order for the employees of KSEBL who donates Blood Components as well.

When the matter submitted before the Chairman & Managing Director, it was ordered to place the same before the consideration of Full Time Directors.

The matter was placed before the Full Time Directors vide note read as 4<sup>th</sup> paper above and the FTD in the meeting held on 05.02.2019 resolved to adopt the Government Order G.O (P) No.159/2018 Fin., dated TVPM 10.10.2018 for implementation in KSEB Ltd.

**By Order of the Full Time Directors**

Sd/-

Lekha. G

**Company Secretary in-charge**

To

All Chief Engineers/All Deputy Chief Engineers/All Executive Engineers  
The Financial Adviser/Chief Internal Auditor

Copy to:

The TA to Chairman & Managing Director/Director (Distn.& IT/  
Director (Trans. & System Operation)/Director (Gen.Civil & HRM)/  
Director (Corporate Planning, Gen.-Ele.,SCM &Safety).  
The PA to Director (Finance)/ Company Secretary/CA to Secretary (Administration)  
The Legal Adviser & Disciplinary Enquiry Officer  
The Chief Vigilance Officer/Deputy Chief Engineer (I T)  
The Deputy Secretary (Admn.) Regional Audit Officers/  
Chief Public Relations Officer/  
FC Superintendent/Record Section/Library/Stock File.

Forwarded /By Order

  
13/2/2019  
Senior Superintendent

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